The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (*Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013*)

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Part – A
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AQAR for the year (for example 2013-14)

2017-18

1. Details of the Institution

1.1 Name of the Institution	Mahatma Jyotiba Fule Mahavidyalaya					
1.2 Address Line 1	College Road, Parvati Nagar, Amravati					
Address Line 2	Amravati					
City/Town	Amravati					
State	Maharashtra					
Pin Code	444607					
Institution e-mail address	principalmjf173@gmail.com					
Contact Nos.	0721-2512526					
Name of the Head of the Institutio	n: Dr. Meenal Thakare					
Tel. No. with STD Code:	0721-2512526					
Mobile:	+919422917217					
Name of the IQAC Co-ordinator:	Dr. Mariam Thomas					

Mobile:	09561098333					
IQAC e-mail address:	principalmjf173@gmail.com					
1.3 NAAC Track ID (For ex. MHCO OR	GN 18879) MHCOGN 15953					
1.4 NAAC Executive Committee No. & Date: (For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)						
1.5 Website address:						
Web-link of the AQAR: For ex. <u>http://www</u>	http://www.mjfamt.org/NAAC/AQAR					

S1 No	Sl. No. Cycle Grade	CGPA	Year of	Validity	
51. 10.	Cycle	Orace	COLA	Accreditation	Period
1	1 st Cycle	В	2.25	2014	2019
2	2 nd Cycle				
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY

22/04/2011

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

This is the first AQAR (2014-15) being submitted after first A&A by NAAC.

1.9 Institutional Status

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University	State V Central Deemed Private	
Affiliated College	Yes 🖌 No	
Constituent College	Yes 🖌 No 🗌	
Autonomous college of UGC	Yes No V	
Regulatory Agency approved Insti-	itution Yes No V	
(eg. AICTE, BCI, MCI, PCI, NCI)		
Type of Institution Co-educatio	on v Men Women	
Urban	✓ Rural Tribal	
Financial Status Grant-in-a	aid UGC 2(f) \bigvee UGC 12B \bigvee	
Grant-in-aid	$d + $ Self Financing \bigvee Totally Self-financing \bigcirc	
1.10 Type of Faculty/Programme		
Arts V Science	Commerce V Law PEI (Phys Edu)	
TEI (Edu) Engineering	g Health Science Management	
Others (Specify) .Ye	CMOU Programmes B.A and Preparatory	
1.11 Name of the Affiliating Universi	ity (for the Colleges) Sant Gadge Baba Amravati University, Amravati	
1.12 Special status conferred by Centr	ral/ State Government UGC/CSIR/DST/DBT/ICMR etc	
Autonomy by State/Central C	Govt. / University	
University with Potential for Exce	vellence UGC-CPE	
DST Star Scheme	UGC-CE	

UGC-Special Assistance Programme	DST-FIST
UGC-Innovative PG programmes	Any other (<i>Specify</i>)
UGC-COP Programmes 2. IQAC Composition and Activit	<u>ies</u>
2.1 No. of Teachers	07
2.2 No. of Administrative/Technical staff	01
2.3 No. of students	01
2.4 No. of Management representatives	01
2.5 No. of Alumni	01
2. 6 No. of any other stakeholder and	01
community representatives	
2.7 No. of Employers/ Industrialists	01
2.8 No. of other External Experts	
2.9 Total No. of members	13
2.10 No. of IQAC meetings held	04 Per session
2.11 No. of meetings with various stakeholders:	No. Faculty
Non-Teaching Staff Students	Alumni 02 Others 01
2.12 Has IQAC received any funding from UGC du	uring the year? Yes No
If yes, mention the amount	√
2.13 Seminars and Conferences (only quality relate	d)
(i) No. of Seminars/Conferences/ Workshops/	Symposia organized by the IQAC
Total Nos. 04 International	National 1 State Institution Level 3
(ii) Themes 1. Competitive Exm. C	Guidance workshop
2. Police Guidance on A	Accidents and Cyber crime
Revised Guidelines 3. Music workshop	e 4
4. National workshop of	on Ragas according to syllabus

- 1. Organisation of Workshop on Importance of Competitive Exams.
- 2. Organisation of workshop on Rising Accidents and Cyber crime.
- 3. Organisation of Inter collegiate Competitive Examination.
- 4. Organisation of Inter collegiate Music Competition.
- 5. Organisation of Seminar on Healthcare Guidance to Girls and Women.
- 6. Monitoring of the functions of Cleanliness Committee.
- 7. Organisation of workshop on Music and National level workshop on Ragas of syllabus.
- 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
1. In the beginning of the session under IQAC's guidance the Timetable Committee prepared Academic Calendar covering all the curricular and co-curricular activities.	1. All the activities were completed properly before the final exams.
 A detailed schedule of Unit Tests and Common Test was prepared and passed well in advance. 	 Various exams, Tests, Practical exams and Viva- voce were smoothly conducted.
3. It was decided that 5 quality Seminars and Workshops will be organized.	 As was planned, all the 5 events were well organised and had benefitted all our students, faculty and other participants.

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statu	itory body	Yes v N	No 🗌
Management V Syndica	te	Any other body	IQAC
Provide the details of the action	aken		
AQAR is prepared by IQAC a and finally in the meeting of th have approved the AQAR.			-

Criterion – I <u>1. Curricular Aspects</u>

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	01		01	
UG	01-B.A		01	
	01-B.Com			
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				01- MPSC/U
				PSC
				Course
				awareness
				programm
				e
Total	03		02	01
Interdisciplinary				
Innovative				

1.1 Details about Academic Programmes

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options: Open Options (ii) Pattern of programmes:

	Pattern	Number of programmes
	Semester	B.A. 1, B. Com. 1, M.A. 1
	Trimester	
	Annual	B.A. 11, B.A. 111, B.Com. 11, B.
		Com. 111, M. A. 11
1.3 Feedback from stakeholders* (On all aspects)	Alumni V Pare	nts \bigvee Employers \bigvee Students \bigvee
Mode of feedback :	Online Manu	al V Co-operating schools (for PEI)

*Please provide an analysis of the feedback in the Annexure Copies on analysis of feedback given in Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

The University reviews/ revises the syllabi every year. It is under the purview of the University.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Started MPSC/ UPSC exam course awareness programme. Conducts Inter collegiate Competitive exam since last two years.

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
19	17	01	00	01

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V)	Asst.AssociateProfessProfessorsProfessors		ssors Others		Total					
during the year	R	V	R	V	R	V	R	V	R	V
	17	01	01	00	00	00	01	00	19	01
2.4 No. of Guest and Visiting facul	lty and	Tempo	rary facu	ılty 1	4	02	2	12	,	

80

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	01	12	01
Presented papers	04	09	01
Resource Persons			

2.6 Innovative processes adopted by the institution in Teaching and Learning:

The institution has adopted PPT presentations, use of Computer and Projector, use of
ICT, use of models and maps, Power Learning Methods, SQ3R, Mnemonics, Field
Study, Essay Competitions, Educational Tour, Group Discussion, Seminars, Use of
OHP, subject wise equipments and projects etc .Home Assignments, Classroom Tests
etc to make the teaching learning programme innovative, more participatory,
interesting and fruitful. In Music for developing performance, listening and
observation skill, various music programmes as well as listening recorded
programmes were arranged. There is continuous evaluation to monitor the teaching
learning process.

2.7 Total No. of actual teaching days during this academic year

180

- 2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)
- 2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop
- 2.10 Average percentage of attendance of students
- 2.11 Course/Programme wise

distribution of pass percentage :

Title of the	Total no. of					
Programme	students	Division				
	appeared					
		Distinction %	I %	II %	III %	Pass %
B.A I(1 Sem)	110	01	21	11	01	30.90
B.A II	48	01	09	09		39.58
B.A III	32	01	08	06		46.88%
B.ComI(1 Sem)	176		06	10	01	09.65
B. Com II	67		02	10		17.91%
B. Com III	37	00	10	07		45.75
M.AI (Music)	15	04	03	01		53.33%
1 Sem	15	04	05	01		22.3370
M.A II (Music)	07	00	04	01		71.43

81%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning Processes:

Regular meeting of the faculty members are conducted by the IQAC to provide them guidance and help regarding Teaching - Learning process. IQAC motivates them to attend Seminars, Conferences and Workshops of various levels and to prepare, present and publish research papers which will broaden their vision and build and enhance their confidence and improve their teaching skills. IQAC motivates and provides them opportunities to become more techno savvy. Feedback from students, parents and Alumni is collected which enables to monitor and evaluate the entire process.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	04
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	01
Faculty exchange programme	
Staff training conducted by the university	02
Staff training conducted by other institutions	02

Open Book

03 / 01/ 01

Summer / Winter schools, Workshops, etc.	09
Others	05

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	08		2000-2001	
Technical Staff	02			

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

IQAC has taken initiatives in sensitising and promoting research in the institution by encouraging and inspiring faculty members to attend and present research papers in National/ International Seminars/ Conferences/ Workshops and to prepare and publish papers in Journals having Impact Factor as well as to prepare themselves as resource persons for various events. IQAC motivates faculty members to use various innovative tools for teaching like OHP, Audio Video aids, internet etc. Faculty members are encouraged to undertake Major/ Minor Research Projects and to attend and benefit from Orientation, Refresher and Short term courses.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	One			
Outlay in Rs. Lakhs	10,99600			

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.4 Details on research publications

	International	National	Others
Peer Review Journals	07	02	
Non-Peer Review Journals	03		10
e-Journals			
Conference proceedings	01	12	04

3.5 Details on Impact factor of publications:

Range	Average	yes	h-index	Nos. in SCO	OPUS	
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3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				

3.7 No. of books published	d i) With ISBN No.	Chapters	s in Edited Books
3.8 No. of University Dep	ii) Without ISBN No. artments receiving funds		
	UGC-SAP	CAS	DST-FIST
	DPE		DBT Scheme/funds
3.9 For colleges	Autonomy INSPIRE	CPE	DBT Star Scheme Any Other (specify)
3.10 Revenue generated th	nrough consultancy		

	Level	International	National	State	University	College
	Number		01			04
3.11 No. of Conferences/	Sponsoring					
Seminars/ Workshop	agencies		College			college

organized by the Institution

3.12 No. of faculty served as experts, chairpersons or resource persons

06

3.13 No. of collaborations	I	nternati	onal	Nation	al	Any other
		03				
				03	3	12
3.14 No. of linkages created d	uring this	year				
3.15 Total budget for research	for curren	nt year i	n lakhs :			
-		- -				Γ
N	il					Nil
		_				
From Funding agency		From M	lanagement o	f Unive	ersity/	College
			0		5	8
	7					
Total Nil						
	-					
3.16 No. of patents received t	his year	Тур	e of Patent			Number
		Nation	a]	Appli	ied	
		Nation	ai	Grant		
		Interna	tional	Appli		
				Grant Appli		
		Comm	ercialised	Grant		
3.17 No. of research awards/						
	1. 1		c 11			
recognitions received by fac Of the institute in the yea	•	esearch	tellows			
Of the institute in the yea	11					
Total International	National	State	University	Dist	Colle	20P
					Conc	550
3.18 No. of faculty from the Ir	stitution	Г				
who are Ph. D. Guides	istitution	L	01			
and students registered und	er them	Г	08			
C		L	08			
3.19 No. of Ph.D. awarded by	faculty fro	om the I	nstitution	Γ	01	
				L	• -	
2.20 No CD 1 1 1		4. 5. 2	1' AT	1.	. 11 1	·
3.20 No. of Research scholars	receiving	the Fell	owsnips (Ne	wiy enr	olled	+ existing ones)
JRF	SRF		Project Fel	llows [Any other
	~-•					

3.21 No. of students Participated in NSS events:

	University level	200	State level	
	National level		International level	
3.22 No. of students participated in NCC events:				
	University level		State level	
	National level		International level	
3.23 No. of Awards won in NSS:				
	University level		State level	
	National level		International level	
3.24 No. of Awards won in NCC:				
	University level		State level	
	National level		International level	
3.25 No. of Extension activities organized				
University forum 01 College for	orum 03			
NCC NSS	17	Any	other 01	

- 2.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
- Organised Seminar and Workshops, which benefitted many students, Faculty and participants, hailing from diverse sections of society.
- Organised many workshops, lectures, competitions in different subjects and Blood Donation Camp and Health Check-up Camps and Cleanliness Drive for the students, villagers and nearby people.
- Conducted N.S.S camp in the adopted village Raipur (Pandhari). Dist. Amravati.
- Conducted programmes of Music, Musical Instruments and Devotional Songs at various places and occasions.
- Organised Inter-Collegiate Competitive Examination as per the latest format and pattern.

Criterion – IV 4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	54000sq.ft.			54000sq.ft.
Class rooms	18 ₊₁₊₂ proposed			18
Laboratories	04			04
Seminar Halls	02			02
No. of important equipments purchased $(\geq 1-0 \text{ lakh})$ during the current year.	07			07
Value of the equipment purchased during the year (Rs. in Lakhs)	16,57,090	1,54,041	Grant	18,11,131
Others				

4.2 Computerization of administration and library

Yes, both s	ections are con	nputerised.	

4.3 Library services:

	Existing		Newly	added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	7135	12,94279	425	59831	7560	13,541,10	
Reference Books	119	107774			119	107774	
e-Books							
Journals	17	6500			17	6500	
e-Journals			01	1500		1500	
Digital Database							

CD & Video	48	10,396		48	10,396
Others (specify)					

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres			Depart- ments	Others
Existing	35	20	20	04	02	06	02	01
Added	05				03		02	
Total	40	20	20	04	05	06	04	01

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Conducted programmes on the use of PPT for teaching. The campus of the college is Wi- fi enabled and the students and teachers can use internet facility available in the computer lab and also in the Library and Reading room. Establishment of ICT room, with all facilities and compulsion for all faculty members to teach using ICT enables them to teach innovatively and to arouse the interest of students.

- 4.6 Amount spent on maintenance in lakhs :
 - i) ICT

63054/-
2,97,141/-

- ii) Campus Infrastructure and facilities
- iii) Equipments
- iv) Others

	1,54,041/-	
	1,96,500/-	
_		
	7,10,736/-	

Total :

Criterion – V 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

IQAC instructs the faculty and office staff to inform students regarding the availability of various schemes/ scholarships and encourages them to utilize and take benefit of the same. Notices regarding such schemes are displayed on the notice board from time to time. A separate account has been opened for depositing Student Welfare Fund. Cycles and Competitive Exam Guidance Books are distributed to poor and needy students from the collection made by teaching staff.

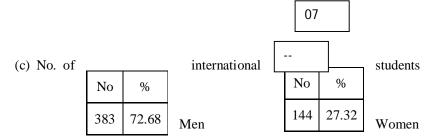
5.2 Efforts made by the institution for tracking the progression

Through its Alumni Association and Feedback taken from different sources, the institution tries to track the progress of students.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
505	22		

(b) No. of students outside the state



Last Year						Т	his Yea	r			
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
45	94	12	271	01	480	52	95	11	311	01	527

Demand ratio 1:1.5 Dropout % 8.3

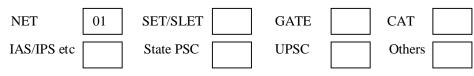
5.4 Details of student support mechanism for coaching for competitive examinations (If any)

The college was conducting free coaching classes for the candidates of NET and 06 students passed till 2013 and - 01 each--passed NET exam during 2013-14 and 2017-18. Guidance sessions by external experts on UPSC- MPSC and other competitive exams are conducted. Coaching for Competitive Exams started in the college during this session by external experts through which students were highly benefitted.

340

No. of students beneficiaries

5.5 No. of students qualified in these examinations



5.6 Details of student counselling and career guidance

The college has a well functioning Student Counselling and Career Guidance Cell functioning from --2006. Regular activities are conducted. Resource persons from different fields and subjects, hypnotists and psychiatrists are invited to counsel, guide and to mould our students regarding better career options. All students of our college in general are greatly benefitted from this activity. At the time of admission to B.A 1 and B.Com 1, students are counselled about the benefit of taking different subjects and they are motivated to attend various programs on Career Guidance organised in the college and to give competitive exams and to attend the coaching classes in the college.

5.7 Details of campus placement

	On campus		Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed

5.8 Details of gender sensitization programmes

The college is co- educational and all the curricular and co-curricular activities are conducted together. Under Women Cell we conducted special programmes for our students for the sake of gender sensitization. A Seminar on Health care of Women by well known doctor and activist Dr. Asha Thakare was conducted. We have a family atmosphere in our college and students share a very healthy and friendly relation.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

	State/ University level	01	National level		International level	
	No. of students participa	ated in cul	tural events			
	State/ University level		National level		International level	
5.9.2	No. of medals /awards w	von by stu	idents in Sports,	Games and	l other events	
Sports :	State/ University level		National level	01	International level	
Cultural	: State/ University level					
Nationa	al level Inter	national le	evel			

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	07	16,042/-
Financial support from government	OBC—178 SC63 SBC16 ST02 NT49	9,29,496/- 4,43,336/- 90,291/- 10,570/- 2,32,497/-
Financial support from other sources		
Number of students who received International/ National recognitions	Nil	

5.11 Student organised / initiatives

Fairs : State/ University level	Nation	al level	International level
Exhibition: State/ University level	Nation	al level	International level
5.12 No. of social initiatives unde	taken by the stud	ents 25	
5.13 Major grievances of students (f any) redressed:	nil	

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: To encourage the spirit of liberty, equality, fraternity and the feeling of national integrity in the students.

Mission: Mahatma Jyotiba Fule Mahavidyalaya is an institution devoted to student welfare. We focus on the all-round development and enhancement of the student's moral, intellectual and professional abilities and to nurture a research- oriented attitude in them. We concentrate on excellence in every sphere of life and nourish them with a career –oriented education.

6.2 Does the Institution has a management Information System

Yes, the college has partially implemented computerised systems for some academic and administrative processes.

- 6.3 Quality improvement strategies adopted by the institution for each of the following:
- 6.3.1 Curriculum Development

To ensure quality in curriculum development, the college has made it mandatory for all faculty members to impart the students with the basic knowledge and concept of each and every subject other than the course prescribed by the University. Feedback collected from different sources also ensures curriculum development. Experts from different fields are invited to guide the students regularly. Advanced learners and those lagging behind in academics are selected and imparted special coaching and remedial coaching to enable them to perform better.

6.3.2 Teaching and Learning

To improve the quality of teaching- learning, the college has provided- LCD projectors, a good computer lab and environment friendly classrooms. Establishment of ICT room and compulsion for teachers who are encouraged to deliver lecture using PPT presentation and other latest modes of innovation had made teaching more effective. Similarly students are also motivated and guided to use presentation, GD, seminar, project etc. For improving their level of confidence, free internet access through Wi-FI is provided in the campus and internet connectivity is made available to students. The well maintained library and ever helpful support staff also enhance the teaching learning process. Students of final years of PG and UG are motivated to teach their juniors, which increases their confidence, aptitude for teaching and instils a sense of participation and perfection in their minds. Slow learners and highly brilliant students of PG and UG are selected and special coaching is provided to better their performance.

6.3.3 Examination and Evaluation

For quality enhancement in examination, home assignments, multiple choice questions, surprise tests, actual performance/presentation, 4 Unit Tests and a Common Test, viva-voce/ practical exams etc are conducted and the evaluation is done strictly and sincerely and it is compulsory for the students to participate in this.

6.3.4 Research and Development

The college has constituted a Research Committee to motivate and encourage the faculty to do research and to attend and present their research papers in different National/ International Conferences, Seminars and to publish papers in reputed Journals. The faculty is inspired to contribute research articles for the research journal of the college, interdisciplinary bi-annual AOJ published with ISSN/ ISBN number. Had conducted a National level workshop in Music, in collaboration with Mahila Mahavidyalaya, Amravati. 3 College Level Workshops had been organised. The faculty is also motivated to improve their performances and to prepare and function as resource persons in their particular fields. 2 faculty members have applied for Guideship of SGBAU, Amravati.

6.3.5 Library, ICT and physical infrastructure / instrumentation

The Library Committee of the college always tries to subscribe relevant journals and purchase new and latest editions of books to enrich the existing collection and upgrade it for the users. OPAC facility is available. There is Reading room and peaceful atmosphere to motivate students to read and study. Best Reader award by the librarian also ensures better student participation. The college has a computer lab and an ICT room which are used by all the faculty members and students as well. Those who are expert in the use of ICT guide and help others on how to use it to make their teaching more effective and interesting. Infrastructure is maintained by the college. There is facility for playing Kabaddi, Cricket, Kho- kho and for Yoga and Meditation. The Student Facility Center is also functioning well.

6.3.6 Human Resource Management

The college tries its level best to provide equal opportunity and workload to all the faculty members. Different committees for various activities are constituted in the session- ending Staff Council Meeting and each and every staff member has plenty of opportunities to work in these committees. Faculty members are sent for attending programmes of Orientation, Refresher and Short term courses for updating themselves with the latest developments.

Revised Guidelines of IQAC and submission of AQAR

6.3.7 Faculty and Staff recruitment

Appointment of regular staff is done by a statutory selection committee as per UGC regulations duly constituted by the parent university after acquiring due permission from the State Govt. For recruiting temporary faculty, advertisements in regional dailies are given. An interview by a selection committee comprising representatives from the Management, principal, subject experts, HODs etc is conducted.

6.3.8 Industry Interaction / Collaboration

Educational tours are organised to educate students about industry and to facilitate interaction. The Training and Placement Cell of the college visit industry and organisations that are prospective employers.

Linkages are established and maintained by inviting industry experts to deliver guest lectures, share their experiences etc.

6.3.9 Admission of Students

The college ensures complete transparency in its admission process. The admission committee functions under the principal's guidance strictly following the norms and conditions laid down by the State Govt. and University. All required information and rules and regulations regarding admission are provided in the Prospectus. The admission committee as well as different HOD s provide counselling to students about various subjects available in the curriculum.

6.4 Welfare schemes for

Teaching	GPF/ CPF, CAS, Increments, Group Insurance, D.C.P.S etc
Non teaching	GPF/CPF
Students	Group Insurance, Scholarships & Free ships, Awards/ Rewards to sports persons & Meritorious students by Faculty. S.B.C, O.B.C, S.C, V.J, N.T, S.T scholarships and E.B.C scholarships for open category students. Financially poor yet brilliant students are helped through Student Welfare Scheme and Student Adoption Schemes.

6.5 Total corpus fund generated

Rs.2755/-

6.6 Whether annual financial audit has been done Yes

	No	
٧		

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Inter	mal
	Yes/No	Agency	Yes/No	Authority
Academic	yes		yes	
Administrative	yes		yes	

6.8 Does the University/ Autonomous College declare results within 30 days?

UG Programmes	Yes	٧	No	
PG Programmes	Yes	٧	No	

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

The process of online, Bar coding, CBCS etc are going on.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges

The University encourages deserving colleges to get autonomy.

6.11 Activities and support from the Alumni Association

For

For

The Alumni Association of the college meets at least once in a year. The college receives support from them in bringing more admissions, organising different programmes, workshops, NSS camps etc. They also provide information regarding new trends, developments, educational programmes, competitions etc. Alumni come and serve as guest speakers to share their experiences and to motivate current batches of students. They help during Cleanliness Drive and Tree Plantation Programmes organised by the college. One of the alumni had sponsored an inter collegiate Poem Recitation (kavya vachan) competition from this year.

6.12 Activities and support from the Parent – Teacher Association

The PTA of the college meets at least twice a year and from their

interaction with teachers during meetings, as well as with their feedback and guidance from time to time, they support the college to perform better as per their expectations.

6.13 Development programmes for support staff

The college sends its support staff to attend training programmes, workshops and computer courses conducted either by the University or by other institutions.

6.14 Initiatives taken by the institution to make the campus eco-friendly

Every year the college conducts Tree Plantation programmes through NSS. Bicycles were distributed to poor students to reduce air pollution. The campus is kept clean and we educate our students about the importance of cleanliness. Cleanliness Committee also takes efforts in this regard and to give an atmosphere of greenery in the college premises.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

One side paper is used for various purposes in the college. This helps to save the environment, reduce pollution and wastage as well as the spirit to utilise something to its maximum. Various committees were constituted for the smooth functioning of administrative and academic activities.

- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - Organised 1National Level Workshop on Ragas according to syllabus and 3 workshops and 1 seminar at college level on Competitive Exam Guidance, Police Guidance on Accident and Cyber crime, Healthcare Guidance to Women and Girls etc.
 - 2. Organised Inter collegiate Competitive Exam.
 - 3. Provided Bicycles to needy students.
 - 4. Formation of ICT room for all subjects.
 - 5. Constitution of Student Welfare Fund.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

1. Constitution of Student Welfare Fund and distribution of bicycles to the poor and needy students.

2. Started Competitive Exam Coaching Classes in the college at concessional rate.

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

 Organised rally in the nearby areas to create awareness about environment.
 Conducted Tree Plantation programme by NSS in the college campus, its vicinity and in the adopted village.
 Planted saplings at Pandhari(Raipur), adopted village.
 Drive for cleanliness, literacy, save the girl child, educate girls, to develop awareness about voting etc.

7.5 Whether environmental audit was conducted?

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res v	INC	2

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strength

- 1. Well-qualified, trained and dedicated faculty, administrative and supportive staff.
- 2. Disciplined and academic environment.
- 3. Well-developed college campus, clean and pollution free atmosphere.
- 4. Library with OPAC and Reading room facility.
- 5. Eight Faculty members with Doctoral degrees.
- 6. AV Theatre for conducting various curricular and co- curricular activities.
- 7. Morning classes are helpful for students to earn and learn.

Weaknesses:

- 1. As the college had shifted from its old premises in the city to the new campus in the interior area, with no public transport facility available now, the quality of admission and the number of girl students have reduced.
- 2. Limited scope for Consultancy and also for Patents as it is an undergraduate Arts college. **Opportunity:**
- 1. Due to the Best Practice of Competitive Exam Coaching Classes, chances of job opportunity have increased.
- 2. As most of the students hail from poor and downtrodden classes, they are very keen to learn. As we have maximum choice of subjects like Psychology, Sociology, Sanskrit, Music etc, we mould socially responsible citizens with good personality and awareness
- 3. Students are enabled and empowered to at least take tuition or coaching classes and to support themselves.

Threats:

1. In the present scenario, as the people of this place have very less awareness about education, we do not get bright students.

8. Plans of institution for next year

1. To organise Seminar, Conference, Workshop, Symposia.

2. To apply for M.A in Psychology and Marathi and M. Com.

3. To start P.G Diploma in Performing Folk Arts.

4. To start Yoga/ Meditation Center.

5. Starting Coaching in net practice of cricket for children between 8-16 years.

Name Dr Mariam Thomas

Name Dr Meenal Thakare

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

Annexure

- 1. Prospectus of the College
- 2. Feedback forms and reports
- 3. Photos of Best Practices
